

Teacher Salary Schedule

2023-24 School Year

Step	ВА	BA+30	BA+60	MA	MA+30	MA+60	Doctorate
1	\$38,000	\$38,500	\$40,000	\$43,500	\$44,000	\$44,500	\$52,000
2	\$38,750	\$39,250	\$40,750	\$44,250	\$44,750	\$45,250	\$52,750
3	\$39,500	\$40,000	\$41,500	\$45,000	\$45,500	\$46,000	\$53,500
4	\$40,250	\$40,750	\$42,250	\$45,750	\$46,250	\$46,750	\$54,250
5	\$41,000	\$41,500	\$43,000	\$46,500	\$47,000	\$47,500	\$55,000
6	\$41,750	\$42,250	\$43,750	\$47,250	\$47,750	\$48,250	\$55,750
7	\$42,500	\$43,000	\$44,500	\$48,000	\$48,500	\$49,000	\$56,500
8	\$43,250	\$43,750	\$45,250	\$48,750	\$49,250	\$49,750	\$57,250
9	\$44,000	\$44,500	\$46,000	\$49,500	\$50,000	\$50,500	\$58,000
10	\$44,750	\$45,250	\$46,750	\$50,250	\$50,750	\$51,250	\$58,750
11	\$45,500	\$46,000	\$47,500	\$51,000	\$51,500	\$52,000	\$59,500
12	\$46,250	\$46,750	\$48,250	\$51,750	\$52,250	\$52,750	\$60,250
13	\$47,000	\$47,500	\$49,000	\$52,500	\$53,000	\$53,500	\$61,000
14	\$47,750	\$48,250	\$49,750	\$53,250	\$53,750	\$54,250	\$61,750
15	\$48,500	\$49,000	\$50,500	\$54,000	\$54,500	\$55,000	\$62,500

Education credit based on quarter hours. Degrees and credit must be in education or in field directly related to the content that you teach.

Steps based on years teaching full time. ECA will honor up to 7 years of previous teaching experience prior to work at ECA.

Pay Scale is valid for 2023-24 school year and does not apply retroactively.